

Larsen

Intermodal Services Inc.

Contractor and Equipment Qualifications

1. Must be a minimum of twenty-five (25) years of age.
2. Must possess a valid Commercial Driver License.
3. Must pass a pre-employment drug screen.
4. Must provide an accurate ten (10) year employment history.
5. Must have an excellent driving record.
6. Must have an excellent previous employment record.
7. Must have a minimum of three (3) years of experience operating a tractor trailer (pulling containers/dry vans).
8. Must not have a criminal conviction (misdemeanor offenses will be reviewed).
9. Must have an up to date medical long form and card.
10. Must cooperate with all service requirements of the customers.
11. Must adhere to all Department of Transportation rules and regulations.
12. Must be available when called for duty (day/night).
13. Tractor must pass an annual Department of Transportation inspection.
14. Tractor must be kept clean
15. Tractor must have all documentation required to perform the duties for the position applied for (apportioned license plate, cab card, registration, bob tail insurance, workers' compensation insurance).
16. Applicant can not have had more than three driving jobs in the previous twelve months.

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In compliance with all Federal and State equal employment opportunity laws, qualified applicants are considered for all positions without regard to their race, religion, sex, national origin, age, marital status, or non-job related disability.

Date of application: _____ Phone # _____

Position Applied for: **Owner/Operator or Company Driver** (Circle one) SS # _____

Name: _____

(Last)

(First)

(Middle)

Addresses for the previous three (3) Years:

(Street)

(City)

(State & Zip)

(Street)

(City)

(State & Zip)

(Street)

(City)

(State & Zip)

Are you a citizen or have the legal right to work within the United States? (Yes/No) _____

Date of Birth: Month: _____ Day: _____ Year: _____

Have you been employed by Larsen Intermodal Services Incorporated in the past? (Yes/No) _____

What were your reasons for leaving? _____

Are you currently employed? (Yes/No) _____

Who referred you to Larsen Intermodal Services Incorporated? _____

Is there any reason you might be unable to perform this job? (Yes/No) _____

If yes, please explain _____

Employment History:

Please provide employment history for the last three years. If you have operated a commercial vehicle for the past **Ten (10)** years you will need to provide employment history for ten years. Please include complete mailing address, a contact person and phone number.

Name:	From:	To:
Address:	Position Held:	
City: State & Zip:	Salary	
Contact Person: Phone #	Reasons for Leaving:	

Name:	From:	To:
Address:	Position Held:	
City: State & Zip:	Salary	
Contact Person: Phone #	Reasons for Leaving:	

Name:	From:	To:
Address:	Position Held:	
City: State & Zip:	Salary	
Contact Person: Phone #	Reasons for Leaving:	

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Address:	Position Held:	
City: State & Zip:	Salary	
Contact Person: Phone #	Reasons for Leaving:	

Name:	From:	To:
Address:	Position Held:	
City: State & Zip:	Salary	
Contact Person: Phone #	Reasons for Leaving:	

Name:	From:	To:
Address:	Position Held:	
City: State & Zip:	Salary	
Contact Person: Phone #	Reasons for Leaving:	

Name:	From:	To:
Address:	Position Held:	
City: State & Zip:	Salary	
Contact Person: Phone #	Reasons for Leaving:	

Accidents and Traffic Violations:

Have you been involved in an accident within the past three (3) years? (Yes/No) _____

If yes, please provide information (dates & locations) and a copy of the accident/crash report

Have you ever been convicted of a traffic violation within the past three (3) years? (Yes/No) _____

If yes, please provide information (dates & location) _____

Education:

Have you received a high school diploma or GED? (Yes/No) _____

If not, please give last grade obtained. _____

What is the name of the high school attended? _____

Did you attend College, if so please give name of college? _____

Driver Qualifications:

Driver License State: _____

License #:

License Type: _____

Expiration:

Have you ever been denied a license, permit or privilege to operate a motor vehicle? (Yes/No) _____

Has your license, permit or privilege ever been suspended or revoked? (Yes/No) _____

Have you ever been convicted of reckless operation of a motor vehicle? (Yes/No) _____

Have you ever been convicted of driving while intoxicated? (Yes/No) _____

Driver Experience:

Class of Equipment: (Yes/No)

Straight Truck _____

Tractor and Semi-Trailer

Tractor-Double Trailer _____

Motor Coach / School Bus

Have you had extended education (training/courses) that will help you as a driver? (Yes/No) _____

If yes, please list the training you have received. _____

In the performance of your duties have you received any safe driving awards? (Yes/No) _____

If yes, please list the company name. _____

Please list any trucking, transportation or other experience that may help in your work for Larsen Intermodal Services Incorporated. _____

Please list any courses and/or training other than shown elsewhere on this application. _____

Have you ever been convicted of a crime? (Yes/No) _____

If yes, please give explanation. _____

Certification:

The signing of this document certifies that this application was completed by the undersigned. All entries and information provided are true and correct to the best of my knowledge.

The undersigned authorizes Larsen Intermodal Services Incorporated to investigate and inquire about personal, employment, financial or medical history and/or other related matters as may be necessary in arriving at a decision of employment. Inquires into medical history will be made only if and after a conditional offer of employment has been extended. The undersigned hereby releases Larsen Intermodal Services Incorporated, previous employers, schools, health care providers and other persons from any/all liability in responding to inquiries and releasing information in connection with this application.

This is in compliance with Section 604 (b)(2)(A) of the Fair Credit Reporting Act, Public Law 91-508 which states verification on previous employment, previous drug test results and driving record may be obtained for the purpose of employment to where the applicant performs a safety sensitive related job.

Signature & Date: _____